Nominating Committee Meeting
Monday, September 13, 2021 – 3:00 pm
TEAMS

I. Call to Order

II. Overview of Board Appointments

III. Private Sector/Non Profit Prospective Nominees
   a. Audrey Wanich, Attorney (Private Sector)
   b. Phil Scarpelli, CEO, Brevard Family Partnership (Non Profit)

IV. Mandated Seat
   a. Jana Bauer, Vice President of Operations, CareerSource

V. Discussion

VI. Recommended Slate for Board
    ACTION

VII. Adjournment
Phil Scarpelli, Chief Executive Officer, Brevard Family Partnership

Brief Bio

Phil Scarpelli is the Chief Executive Officer of the Brevard Family Partnership Family of Agencies. He joined Brevard Family Partnership in November 2018. Phil has been proudly involved in Florida’s child welfare system since the inception of privatization, as early as the late 1990’s in one of its three first pilots. Previously, he worked as part of the Department of Children and Families Central Region’s Leadership on the professional development and talent management of its middle and senior managers. Prior to that Phil was the State Director with Key Assets Florida, Inc., part of the International Core Assets Group, a leading children’s services provider. Phil has been a consultant, designer, trainer, public speaker and facilitator for behavioral healthcare and child welfare throughout central Florida.

Phil has 30 years of experience working in behavioral healthcare and child welfare in both clinical and administrative capacities. Phil has his bachelor’s degree in Psychology and Gerontology from Iona College and a master’s degree in Psychology from Yeshiva University. Throughout his career, he has been committed to children and families at risk, and to the development of a perpetual learning environment willing to challenge the status quo, embrace innovation, inclusion, transparency, and trust. Originally from New York, NY, Phil began his journey serving inner city families in crisis though in-home services and programs for severely emotionally disturbed children and youth. It was his training in the clinical environment working with children of trauma where he found his calling to serve. Leadership and community connections became a natural fit for engagement and advocacy. At an early age, Phil learned that strategic and intentional impact can be made not only with individuals but influence the generations of families.

He has been in involved in developing systems of care and the professionals who drive the services to children and families in need. Phil’s leadership philosophy is built upon servant leadership and creating a psychologically safe environment for professionals to strive towards excellence for their own fulfillment and for the greater good of those they serve. He is a relationship builder and sustainer leading Brevard Family Partnership and its Family of Agencies looking optimistically at the future of child welfare through a more innovative and integrated system of care. Phil believes the role of the Chief Executive Officer is to get the right talent on the bus, in the right seats, and empowering them as his success is only measured by how he impacted their collective success.
September 10, 2021

Laura C. Gambino, MPA, CEcD
Executive Director
Early Learning Coalition of Brevard County, Inc.
2671 W. Eau Gallie Blvd.
Suite 102
Melbourne, FL 32935

Dear Laura:

This letter is notifying you that CareerSource Brevard is designating a new staff member to serve on the Early Learning Coalition (ELC). As you are aware, Don Lusk will be retiring on October 1, 2021. Our new designee will be as follows:

Jana Bauer, Vice President of Operations
CareerSource Brevard
297 Barnes Blvd.
Rockledge, Florida 32955
E-mail: jbauer@careersourcebrevard.com
Phone: 321-394-0696

Don will attend the October 2021 ELC meeting and Jana will assume the role for the ELC beginning the November 2021 meeting. Jana Bauer has extensive workforce board experience and has a personal perspective on children, VPK and childcare. We think she will make an excellent member of your board.

Please let me know if you have any questions.

Sincerely,

Marcia Murphy

Marcia Murphy, President
CareerSource Brevard